Welcome to the September newsletter

Dear Colleague

The next IAWBH conference is to be held in Copenhagen next year, and I warmly invite you to get involved. It will be held June 13-15\textsuperscript{th} 2012 at The University of Copenhagen which is centrally located in the city. The call for abstracts and other information is on http://bullying 2012.com. Do register your email address for updates at the website then you can pick up as fees and conference details get finalised.

The day before the main conference (Tuesday 12\textsuperscript{th} June) the IAWBH will host a doctoral student colloquium which will be free to participants, but limited in places. Students will have input from researchers experienced in our field and the chance to network and discuss their ideas. E-mail Helge Hoel at helge.hoel@mbs.ac.uk to register interest. Students will need to attend the whole conference as well as the colloquium.

At the 2010 conference the Special Interest Groups (SIGs) requested more time to meet. For 2012 we have invited SIG coordinators to arrange SIG meetings on Tuesday 12\textsuperscript{th} before the main conference. These are being planned at the moment, and will be free of charge. Details will follow. The local organisers are seeking sponsorship (which may reduce the conference fee) and details of the fee will be available in the New Year. For those needing to budget, fees are unlikely to exceed €410 ($545) during the low price period for members depending on sponsorship and your exchange rates with the Danish Kronor.

I very much hope to meet you in Copenhagen! Keep up to date with developments at the IAWBH website and also at http://2012bullying.com.

Kind regards
Charlotte Rayner
President of the International Association on Workplace Bullying and Harassment (IAWBH)
**NEWSLETTER OF THE IAWBH**

**Special Interest Groups (SIGs)**

**New postings on the Therapeutic practitioners SIG Forum:**

Dear members and potential upcoming members of the Therapeutic Practitioners Special Interest Group (TP-SIG).

We are planning for an IAWBH preconference meeting on Tuesday June 12th 2012 from 11 a.m. to 3 p.m. At this point we would be interested to have your response on what sort of topics you would like to have for this TP-SIG. Also, if there is a topic you would like to present we would need to know that before January 15th. We are planning for 15 minutes presentations and 30 minutes round table discussion, sharing our experiences as therapeutic practitioners. It would also be nice to simply let us know if you plan to attend this TP-SIG meeting.

Please respond to nils.mageroy@uni.no

Kind regards

*Nils Magerøy*
TP-SIG convenor"

**Events**

**The 8th International Conference on Workplace Bullying and Harassment**

Second call for abstracts will appear on the conference website soon. Please check the conference homepage: [www.bullying2012.com](http://www.bullying2012.com). It is possible to sign up for news about the conference on the conference website.

*Annie Hogh*
Conference organiser

**First Call**

**Venue for the IAWBH’s Conference in 2014 – Applications invited**

After a series of successful biennial conferences (the last one in Cardiff 2010) and with the Copenhagen conference on the horizon, the Board of the International Association of Workplace Bullying and Harassment would like to invite potential candidates for hosting the 2014 Conference to express an interest. The invitation is open to any academic institution which would like to consider hosting the event in accordance with a set of specifications drawn up by the Board.
NEWSLETTER OF THE IAWBH

To ensure a fair and transparent selection process and to make sure that the best applicant in terms of the overall interest of IAWBH and its membership is selected, the Board has developed a set of criteria against which applicants will be judged. These criteria are translated into a set of questions which need to be successfully completed by the applicants. To enable us to manage the selection process, any interest in hosting the Conference should be expressed directly to Helge Hoel (helge.hoel@mbs.ac.uk).

The venue for the 2014 conference will be announced in Copenhagen at the closing event on 16 June 2012.

**Deadlines:**

Deadline for expressing interest in hosting the conference: **31 December 2011**

Final deadline for applications: **1 March 2012**.

_Helge Hoel, IAWBH Responsible for Conferences and Events_

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**The day before the IAWBH conference...**

The IAWBH conference in Copenhagen 2012 is approaching and some Special Interest Groups:

- Therapeutic Practitioners,
- Trade Unions,
- Dynamics of formal knowledge, power and professions,
- Risk Management
- Bystanders,
- Organizational Influences,

are planning a meeting the day before the conference. Probably the Organisational Practitioners SIG and Legal Issues SIG will meet as well.

News about the content of their meeting will follow (in the newsletter and on the website).

By now, please note the following dates in your diary of next year:

- **Tuesday 12th of June 2012:** Meeting of Special Interest Groups, Pre-conference doctoral workshop, and opening events
- **Wednesday 13th of June 2012:** Conference
- **Thursday 14th of June 2012:** Conference
- **Friday 15th of June 2012:** Conference

Best wishes,

_Gary Namie and Adrienne Hubert_

Board members, responsible for the SIGs; [Board_SIGs_Coordinator@iawbh.org](mailto:Board_SIGs_Coordinator@iawbh.org)
News on the website

News

New information from the Therapeutic Practitioners SIG forum

We have received information from Specular in Aarhus, Denmark on their specific program for handling victims of bullying. (August, 2011: Take a look at the forum (members only)!

Call for abstracts of the biennial IAWBH conference online

(May, 2011: download call for abstracts)

Bullying and other psychosocial risks in Healthy Workplaces Campaign

The European Agency for Safety and Health at Work (EU-OSHA) Governing Board has selected ‘practical solutions for psychosocial risks’ as the theme for the 2014-2015 edition of the Healthy Workplaces Campaign. According to a new report by the EU-OSHA, violence, bullying and harassment are becoming increasingly common features of European workplaces.

(May, 2011: Read more about the campaign and the report).

You may inform us if you have relevant news for the website. This may include:

- international conferences on workplace bullying,
- special issues on workplace bullying and harassment,
- research breakthroughs
- international cooperation and funding,
- and any news that is relevant to a great deal of our members.

If you want to make announcements to just a small part of our members, please use the forums of the Special Interest Groups (SIGs). The News page shouldn’t become a place for the promotion of local workshops or other kind of advertisements. It is for the Board to decide whether a news item will be placed at the ‘News’ page or at another place at our website.

Please send news items to:
Adrienne Hubert, boardmember (a.hubert@hubertconsult.nl) or
Annie Høgh, boardmember (annie.hogh@psy.ku.dk)

Members’ corner

Here members have an opportunity to include in the newsletter pieces of interest for members of the IAWBH. For instance abstracts from peer reviewed articles and books; information about journal special issues and conference calls.
NEWSLETTER OF THE IAWBH

If you have published an article you are welcome to write a short summary for the Newsletter or – if you can get permission from the journal - we can also include the abstract of the article.

On the website you can join the discussion forum for the Sigs. We encourage you to use these sites and please visit our website on www.iawbh.org/

Annie Hogh, editor

New IAWBH members

The board would like to welcome the following new members to IAWBH:

- Adriana Berlingieri (University of Toronto, Canada)
- Caroline Lambert (The University of Melbourne, Australia)
- Col Barling (Gryphon Management Consultants, Australia)
- Daniel Teghe (CQUniversity Australia, Australia)
- Dianne Gardner (Massey University, New Zealand)
- Fearchar MacIlFhinnein (BECTU/BBC, United Kingdom)
- Fiona White (Mediation Matters, New Zealand)
- Genevieve Murray (Trinity College, Ireland)
- Jane Murray (Bond University, Australia)
- Julie Takata (University of Essex, Great Britain)
- Katerina Zabrodska (Institute of Psychology, Academy of Sciences of the Czech Republic)
- Katherine Williams (ABLE Communications, Canada)
- Lynda Prendergast (Insight Leadership Partners, USA)
- Michael O’Driscoll (University of Waikato, New Zealand)
- Sandra Thorp (Chamber of Commerce and Industry of WA, Australia)
- Sara Branch (Griffith University, Australia)
- Sheila Freeman (Sheila Freeman Consulting, Australia)
- Susan Forster (East Bay Municipal Water District, USA)
- Susan Harwood (Susan Harwood & Associates, Australia)

New members: Please don’t forget to subscribe to forums of your interest at our website. Just go to your Special Interest Group, click on the word ‘forum’ and then click the button [subscribe to forum]. If you need any help, please let us know.

Gary Namie and Adrienne Hubert