

**Agenda for the General Assembly of the  
International Association on Workplace Bullying and Harassment  
Thursday 18 June 2020  
Timezone 8.30 am Central European Spring Time (CEST) via Zoom**

**Meeting Access details**

Join the meeting via ZOOM. Meeting ID: (SEE ID SENT TO MEMBERS IN EMAIL)

For voting, go to slido.com and enter the code (SEE CODE SENT TO MEMBERS BY EMAIL)

The meeting will take place on Zoom and will be recorded.

Slido will be used to record your votes during the meeting. You may like to connect to zoom on one device, and connect to Slido on another device, such as your phone. You will need to use both systems in order to fully participate in the meeting.

For those who cannot be present, a video recording of the meeting will be made available on the IAWBH website. Voting via Slido will also remain open for 24 hours after the meeting.

**1. Attendees**

**2. Election of General Assembly Chair.**

**MOTION 1:** That Jane Murray be elected as Chair of the 2020 General Assembly of the IAWBH.

**3. Apologies**

**4. Minutes** of the 2018 General Assembly held 7 June 2018 to be confirmed

**MOTION 2:** That the minutes of the 2018 General Assembly be accepted as a true and accurate record of the meeting.

**5. IAWBH President's Report:** Carlo Caponecchia

**6. Election results:** Charlotte Rayner

All positions filled except for one Board member's position. The board seeks approval from the GA to reopen the call for nominations to fill the final position.

**MOTION 3:** That a call for one further IAWBH Board position be made for a period of 7 days, and that after that period, an election be held if there are two or more candidates.

7. **Treasurer's report:** Stephen Teo - report on current financial situation and budget for 2020 – 2022
8. **Governance Report:** Helge Hoel and Nils Mageroy
9. **Constitutional amendments:** Carlo Caponecchia

#### **Standardised financial year for membership renewals**

**MOTION 4.1:** That the financial year for membership renewals be standardised.

**MOTION 4.2:** That the sentence: "The full fee for the Conference includes a one year membership of the Association for the following 12 months." be removed from Clause 22 of the Governance section of the Constitution.

**MOTION 4.3:** If motion 4.2 is not supported, amend the sentence from Clause 22 of the Governance section of the Constitution to read: "The full fee for the Conference includes a ~~one year~~ membership of the Association *up to the next membership renewal date*".

#### **Removing barriers to the Presidency of the IAWBH**

**MOTION 4.4:** That Clause 6 of the Governance section of the Constitution be amended to read:  
*The President will be elected every two years by the General Assembly. To be eligible for the role of President, the candidate must have been a member of the IAWBH for a continuous period of at least 3.5 years. ~~and must hold a full-time academic position.~~*

#### **Removal of the President or Board Members**

**MOTION 4.5:** That a clause be added to the Constitution that reads:

*The Board can remove a President, office bearer or Board member from their role on the Board by unanimous vote of the remaining Board members, in cases of maladministration, significant dereliction of roles and duties, or otherwise acting against the interests of the Association. An Extraordinary General Assembly can be called by any Board member as an appeal mechanism against the Board decision for removal.*

10. **Consideration of the role of a President –elect:** Bevan Catley

**MOTION 5:** That the Board form a working group to explore the issues for creating and implementing a President elect role, including recommended options and any required constitutional changes.

11. **Any other business.**

12. **Acknowledgements:** Carlo Caponecchia

**MOTION 6:** That a vote of thanks be recorded to all outgoing Board members.